

The Jaffe Update

Legal News Delivered

A publication of Jaffe Raitt Heuer & Weiss

April 15, 2021

COVID-19 EMERGENCY ORDER Remote Work

Given the recent surge in Michigan COVID-19 cases, the Michigan Occupational Safety and Health Administration (MIOSHA) has extended its emergency rules for six months – until October 14th.

If the work the employees are doing can “feasibly be completed remotely,” the employer cannot and should not compel a return to the office. Rule 5 (8). Remote work whenever feasible will continue to be the rule until MIOSHA says differently.

MIOSHA has been stepping up its enforcement and is posting COVID-19 Citations on its “[dashboard](#)” - There are presently over 200 citations and penalties listed.

All of the Emergency Rules (not just the remote work) - found at [Michigan Government documents](#) remain effective through mid-October. That means that employers must maintain all of the requisite safety measures until then, including those required to be in their preparedness and response plan (administrative controls, basic infection/prevention measures, providing personal protective equipment, health surveillance of worker, training, etc.) which help protect the health and safety of workers who must perform their duties in the workplace, including those who work with the public.

We hope you found this information helpful. Please contact us if you have any questions.

Arthur Siegal
248.727.1452
asiegal@jaffelaw.com



The foregoing is only a general summary and is being provided with the understanding that Jaffe Raitt Heuer & Weiss, P.C. is not rendering legal, tax or other professional advice, positions or opinions on specific facts or matters and, therefore, assumes no liability whatsoever in connection with its use.