



COVID-19 Resource Center

On behalf of the Jaffe firm, we hope you, your employees and your loved ones remain healthy and safe during this unprecedented time.

Our highest priority during this pandemic is keeping all of our employees healthy while continuing to provide our high-quality legal services to you without interruption. We are following all applicable governmental and health agency guidance, taking all necessary precautions to help keep our staff, clients, visitors and community safe. Consistent with that commitment, we closed our physical Southfield office for the time being and have instituted a variety of other measures to promote the health and safety of our colleagues, clients and visitors.

We are fully functioning on a remote basis and have appropriate systems in place to seamlessly maintain our operations during this time. We understand that there is significant uncertainty, anxiety and disruption caused by the COVID-19 outbreak but our focus and dedication to unparalleled client service is unchanged and we continue to be ready to meet all of your legal needs.

We continue to closely monitor COVID-19 in terms of its human and business impact, its legal ramifications and potential means of managing the associated risks. We hope you find our resource center helpful. Reach out to us at any time if you have any questions or concerns. We will be available to assist throughout these ever-changing times.

Jeff Weiss, CEO

State of Michigan Update: Governor Issues Stay at Home Order. [Read More.](#)

Jaffe's COVID-19 Updates

Contracts

Given the outbreak of coronavirus disease 2019 ('COVID-19'), businesses are following governmental orders and directions and, in some cases, are taking unilateral actions, some of which may result in non-performance of their contracts. [Read More.](#)

Electronic Payments

In light of COVID-19 developments, we have prepared tips for ISOs, processors, payment facilitators, ISVs, money

services businesses, and banks. [Read More.](#)

Employment

Here is a guide to determining the 500-Employee threshold for the Family First Coronavirus Response Act. [Read More.](#)

The federal government passed the Families First Coronavirus Response Act (the 'Act'). It provides paid leave in various forms to those employees affected by the COVID-19 pandemic. These requirements must be met within 15 days of the passage of the Act-or by April 2, 2020. [Read More.](#)

The DOL issued its **Model Notice as required by the Families First Coronavirus Response Act. All employers are required to post this notice and keep it posted. In light of recent shelter orders, we recommend it be posted, at a minimum, on any electronic bulletin boards and/or employee intranet resources for access by employees. Alternatively, you may satisfy this requirement by emailing or direct mailing this notice to employees.*

Environmental

The U.S. Environmental Protection Agency announced a temporary policy scaling back enforcement of environmental legal obligations during the COVID-19 pandemic. [Read More.](#)

Family Law

With the spread of COVID-19, families have been wrestling with how to address parenting time exchanges and related co-parenting concerns. [Read More.](#)

Financial Institution & Broker Dealer Insolvency

The current volatility of the markets has raised concerns about the safety of bank and securities accounts. Now is the time to understand rights and minimize risk with respect to these accounts. [Read More.](#)

Immigration

U.S. Customs and Border Protection will accommodate overstaying individuals who are unable to timely depart the U.S. as a result of coronavirus related issues. [Read More.](#)

The U.S. Department of Labor announced that it will now issue approved PERM labor certifications electronically to employers and their counsel for the next three months. [Read More.](#)

The U.S. Department of Homeland Security has issued changes regarding US land ports of entry. The biggest update pertains to cross-border travel between the US and Canada, and similarly between the US and Mexico. [Read More.](#)

The U.S. Citizenship and Immigration Services has now cancelled all in-person interview appointments. Although the formal announcement addresses only through April 7, it places interview appointments up in the air until further notice, indefinitely. [Read More.](#)

Insolvency & Reorganization

Included in the Coronavirus Aid, Relief, and Economic Security Act (the "CARES Act") are various provisions which temporarily amend the Bankruptcy Code. [Read More.](#)

As a result of the COVID-19 pandemic, there is disruption to our economy that will be felt for months and likely years to come. In the event the crisis impacts your business, addressing issues as early as possible is important. [Read More.](#)

Insurance

Businesses are looking at their existing insurance policies to determine whether they include business interruption coverage that might help to minimize the financial consequences of shutdowns. [Read More.](#)

Companies are increasingly looking to their existing insurance policies to find out whether those policies might help to minimize the financial losses that result from the virus. Many policies contain virus, pandemic or communicable disease exclusions, which would likely exclude coverage for losses related to COVID-19. [Read More.](#)

SBA Economic Relief

The federal government enacted the Coronavirus Preparedness and Response Supplemental Appropriations Act, providing \$8.3 billion to federal agencies responding to the COVID-19/Coronavirus outbreak. A portion of the economic relief will fund loans to small businesses suffering economic losses related to the COVID-19 pandemic. [Read more.](#)

**The SBA's Michigan District Office is conducting webinars for Economic Injury Disaster Loan Application Trainings. Check [here](#) for recent updates.*

Tax

A summary of the material business and individual income tax provisions contained in the recently enacted Coronavirus Aid, Relief, and Economic Security (CARES) Act. [Read More.](#)

As part of its response to the pandemic's economic effects, the U.S. Treasury Department has allowed taxpayers to defer payment of income taxes until July 15, 2020, without penalties or interest. [Read More.](#)

We are developing additional updates and guidance to help keep you informed and address some of your legal questions arising as the result of this pandemic. Please check back periodically for more pertinent information.