

# FRANCHISE LAW UPDATE 2014: LABOR & EMPLOYMENT

**Friday, October 24, 2014**

**8:30 a.m. - 12:00 noon  
Continental Breakfast**

Jaffe Raitt Heuer & Weiss, PC  
27777 Franklin Road, Suite 2500  
Southfield, MI 48034

Join us for this complimentary educational session to discuss recent labor and employment developments and their potential impact to franchise systems, franchisors and franchisees. Subjects covered include franchisor vicarious liability, including the NLRB's General Counsel's recent directive that McDonald's may be liable as a "joint employer" with its franchisees, recent court decisions, minimum wage and overtime issues, among others.

Featuring guest speakers:

- **Dean Heyl**, Vice President, State Government Relations, Public Policy and Tax, International Franchise Association, Washington, DC
- **George Ward**, Adjunct Professor of Law, Wayne State University

Discussion panel:

- **Ronald Sollish**, Partner, Maddin Hauser
  - **Robert Grabowski**, Chief Financial Officer, Dortch Enterprises, LLC
  - **Howard Yale Lederman**, Founder & Leader, Franchise Practitioners Group, State Bar of Michigan
  - Guest speakers
- Moderated by **Brian Witus**, Partner, Jaffe Raitt Heuer & Weiss, PC

**Who should attend:** Franchisors, franchisees, franchise lawyers, labor & employment lawyers, business lawyers, in-house counsel of franchise entities, hr professionals, law students, law professors and other interested persons

Please RSVP to Sue Robinson at 248-351-3000 or [srobinson@jaffelaw.com](mailto:srobinson@jaffelaw.com) by Monday, October 20th