



SUMMER ASSOCIATE PROGRAM

Our 10-week Summer Associate program is intended to provide a realistic snapshot of life as a Jaffe lawyer. That means:

- Working together *with*, not just *for*, other Jaffe lawyers;
- Collaborating with Jaffe lawyers to solve the real-world challenges of actual clients;
- Attending client meetings, closings, court hearings, and depositions;
- Drafting corporate documents, pleadings, legal briefs, and research memoranda;
- Attending social events, bar association meetings, and charitable functions.

The program is designed as a lead-in to our Rotation Program, which allows new full-time Associates the option of spending time in multiple different practice groups in order to determine which group, and which practice area, will be the best long-term fit. Summer Associates are encouraged to work with as many different lawyers, in as many different practice areas, as possible.

Our Summer Associate classes are not artificially large; we have high expectations but do not treat the summer as a competition. Our classes are lean, and the reason for this is simple: each summer, our goal is for every Summer Associate to earn an offer for full-time employment. Our full-time lawyers spend substantial time teaching and working directly with our Summer Associates.

For this reason, our Summer Associate program is not a hypothetical exercise. Summer Associates are assigned and expected to complete the same types of projects as first- and second-year Associates. We are committed to teaching and providing enough support so that no person feels overwhelmed—but we also encourage, and hope to see, initiative and drive in our Summer Associates. We use the program to begin training future lawyers, and we do that by providing a realistic sample of what it means to actually be a Jaffe lawyer.

If you have additional questions about Jaffe's Summer Associate Program, or the full-time Rotation Program, please contact Jim Rose at jrose@jaffelaw.com.